

# Woodview Learning Strategists

helping individuals and organizations develop internal capacity



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## Survival Workshop for School Supervisors & Principals

Woodview Learning Strategists is presenting its two (2) day training for managers in the school setting . This unique training is appropriate for anyone who supervises people. This training will present a unique set of skills and concepts, based on the works of William Glasser MD who pioneered Choice Theory and Reality Therapy. Using the power of the counseling skills embedded in Reality Therapy and coupled with an understanding of human behavior found in Choice Theory this training will teach participants how to work with those being supervised in positive constructive manner. Participants will learn to handle conflict and difficult situations in a fashion that is non-threatening and non-punitive. To promote learning Managers Survival Training is highly participatory. This is not just another two (2) lecture!!!

### About Choice Theory ®

- Taking the mystery out of behavior
- Why we do the things we do
- How perceptions shape reality
- The four essential components of behavior

### Quality Environments

- Managing a competency-based environment
- Building effective relationships
- Increasing employee responsibility
- Strategies for working with difficult employees

### You will learn ...

- To create the optimal work environment
- To teach the caring habits of effective relationships
- The 3 elements of staff meetings
- A non-confrontational strategy for employee conferences

### You will practice ...

- Tapping into employee motivation
- Conducting productive conferences with employees
- Implementing a 4 step approach to problem-solving

### **Dates, Location, Cost**

- June 17-18 8:30 AM to 4 PM
- Pere Marquette District Library, 4Th Street Clare Michigan
- Cost: \$250 for per person \$200 per person in groups of 3 or more
- 12 State Continuing Ed. Hours Applied For

### Contact Woodview Learning Strategists t:

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### Please Complete Registration Online at:

[www.woodviewlearning.com](http://www.woodviewlearning.com)  
Or  
<http://www.woodviewlearning.com/node/11>

## About Woodview Learning

Jim Mishler is a retired Special Education Administrator with 35 years of experience in public education. His educational experience includes working in a residential facility for delinquent teens, teaching at the elementary level, adjunct teaching at the university level and as an administrator for 20 years. He has authored several articles, and has presented at numerous state, national and international conferences.

Jim is currently a faculty member with the William Glasser Institute for **Choice Theory** and **Reality Therapy** where he focuses on training and teaching the concepts of the personal psychology of choice. He has been involved with **Choice Theory** and **Reality Therapy** since 1977 and was among the first in Michigan to embrace these concepts.

Over his years of experience he has facilitated many different groups including school related, church and community groups. As a result of his experience in facilitation he has become affiliated with Agora's for the 21st Century which is dedicated to promoting democratic dialogue. The primary vehicle for this promotion is a piece of software known as Cogniscope II developed by Dr. Alexander Christakis and others. This software enhances the decision making process by promoting deeper understanding and clarity of the ideas presented by all participants. In accomplishing its goal the **Guided Dialogue** Process promotes dialogue with civility and respects for all of those participating.

In 2008 Jim founded Woodview Learning Strategists LLC with the goal of helping individuals and organizations build "internal capacity". Translated, building internal capacity means to help individuals and organizations develop the structures needed to be effective and successful.